



The Little Firefly Forest School - Staff qualifications, training, support and skills policy

The Little Firefly Forest School recognise that it is in the best interest of the child to have suitably qualified and trained staff. Not only will this ensure that children's development requirements are met, but knowing the skills held by each staff member will allow future development to be planned and staff to grow and develop their own skills.

Qualifications

The Little Firefly Forest School will employ a nursery Manager with full and relevant Level 3 qualification or above. The Manager will have at least 2 years' experience of working in an Early Years setting or have at least 2 years' other suitable experience.

The Little Firefly Forest School will have a named Deputy who is capable and qualified to take charge in the Manager's absence.

In addition to the Manager and Deputy, a Third in Charge will be appointed to support the senior management team along with the Educational Lead who will also hold Third in Charge responsibility (when necessary for higher numbers of children attending).

At least half of the staff will hold at least a full and relevant Level 2 or above qualification.

The Little Firefly Forest School will ensure that staff have sufficient understanding and use of English to ensure the well-being of children. This will be assessed during the application and interview process.

Staff are required to possess a current pediatric first aid qualification, a level 1 Safeguarding qualification and a level 2 food safety and hygiene certificate before their probation period ends.

The Little Firefly Forest School will provide training opportunities for staff. For more information please refer to the Staff Development policy.